FOREST LAKE YOUTH FOOTBALL

"Will strive to provide young athletes the opportunity to develop disciplined life-skills through family, friends, and the game of football."

MEETING: DECEMBER 9th, 2020 via ZOOM

Mike K, Sonja, Jennifer, Shannon, Sam, Casey, Duane, Josh, Jake, Mike M, Scott

- I. Call to Order **6:07pm**
- II. Mission Statement **Duane**
- III. Secretary Report/Approve October's minutes. 1st: Shannon 2nd Scott Motion passes.
- IV. Treasurer Report/Approve Treasurer report. Will email report. Brad has requested to "step away," very busy, still passionate, but not enough time to dedicate. 7 years with the program! Casey makes motion to appoint Sonja as Treasurer and Shannon as Secretary. 2nd by Jennifer...motion passes .2021 Budget was approved by FLAAA. End of year financial invoices, etc. need to be processed asap. Brad to continue to be board member "at large."
- V. Board Reports:
 - Fundraising: Nothing new. Still some leftover Heggie's pizzas to be sold...currently stored in Casey's freezer. Casey to send out list of what's available. ALL checks have been given to Brad for deposit.
 - Equipment and Fields: Replace chin straps with new? Put on helmets during refurbishing. Some remaining helmets need to get picked up (Riddel)...hopefully before end of the year...piggyback with varsity helmet pickup?
 - Uniforms: Will have samples and info. for retreat.
 - Ref Coordinator: no news. Discussion for retreat: posting on Indeed, recruitment of refs.
 - Website Director: No updates. Will update new board positions.
 - DIBS/volunteer coordinator: Did we "go through" all the checks/list? Mike and Shannon...Shannon has checked the checks against the DIBS report, still needs some of 4th grade checks. Need to be careful about stale-dated checks; some checks aren't clear who's kid they belong to because the name on the check is a business-different last name, etc. Next year, collect checks at equipment handout. Only about half of DIBS opportunities were filled. About 50 checks to deposit. Blast email to everyone that checks will be deposited asap for those not completing DIBS. RETREAT TOPIC: more efficient and effective way to gather the checks.
 - 4th Grade Coordinator: **nothing to report**
 - 5th Grade Coordinator: **nothing to report**
 - 6th Grade Coordinator: **nothing to report**
 - 7th/8th Grade Coordinator: **nothing to report. One helmet still needs to be turned in from 8th grade black.**
 - Parent Liaison: After last month's "situation," NO new emails!
 - FLAAA Report: was via Zoom, so was uncharacteristically short! Good meeting; good feedback about our program with regards to COVID, etc. Next meeting on Tuesday, 12/?

VI. OLD Business:

- Winter retreat scheduled for January 10, 2021 at 9AM, tentatively at Fireside...date/venue changing? January meeting, regular date (1/13) to be tentatively social meeting. Retreat to

- be on January 31st, Mike K made motion, 2nd by Duane. "Back up" date will be 2/7 (Superbowl Sunday) 9am-3pm.
- Get retreat topics to Sonja by December 15 to be included in the agenda. Executive board meet prior to retreat to set agenda? Executive board to meet Wednesday, 1/20 at 6pm for setting the agenda.

VII. NEW BUSINESS:

- Board Member Shuffle!
- Verbiage regarding varsity coaches unable to be board members voted OUT of our by-laws:
 Motion made by: 2nd:
- Grievance policy created/updated by Shannon to be discussed at retreat.
- 4th-6th grade rules to be revisited and updated by Casey, Duane and Scott? To be discussed at retreat.
- Mahtomedi meeting with Casey, they are "very interested" in joining us! Would be a big win for the program. (4th-6th) Casey still planning to meet with Stillwater as well.
- VIII. Next Board Meeting: January 10th, 6pm. At Fireside (tentatively) or via Zoom.
- IX. ADJOURN Motion to adjourn: Jake; 2nd Shannon Adjourned at 7:16pm.